

7.1.1. Gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

Our Sammilani Teachers' Training College's aims to develop professional skills along with humanistic sensibility. We believe that both men and women should be provided with equal opportunities on the college campus. The institution believes that education is the only medium that can bring out concrete changes in society. To impart education to all the sections of society and special attention to be given to vulnerable sections, specially education of girl students has been one of the main aims of the college. We provide inclusive workplace cultures, where all employees are valued, resulting in a more engaged, motivated, and productive workforce. By establishing gender equality promotion as an objective for the college. Hence, the college takes a pledge to work towards providing an environment of overall growth and equality to all its members

Gender equity and sensitization are crucial aspects of creating an inclusive and empowering educational environment for all.

In the curricular domain, gender equity involves designing a curriculum that is free from gender bias and stereotypes, promoting the representation and equal participation of all genders. It includes incorporating diverse perspectives and voices into coursework and teaching materials, challenging traditional gender roles, and fostering critical thinking about gender-related issues. In co-curricular activities, promoting gender equity means ensuring that all students have equal opportunities to participate, lead, and excel, regardless of their gender identity. This includes creating clubs, sports teams, and organizations that are inclusive and supportive of diverse gender expressions and orientations. Facilities for women on campus should prioritize safety, comfort, and accessibility. This may include well-lit pathways, secure accommodations, sanitary and hygiene facilities. These facilities should be designed with input from women on campus to ensure they meet their specific needs. So, gender equity and sensitization in curricular and co-curricular activities, foster a campus culture that is inclusive, respectful, and supportive of all gender identities and expressions, contributing to a more equitable and welcoming educational experience.

Sammilani Teachers' Training College

Policy Document

Gender Sensitization Action Plan

Introduction:

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Objectives:

1. To promote inclusiveness, tolerance, harmony, and women's empowerment among the students and staff.
2. To encourage and raise awareness and aspiration among female students.
3. To ensure inclusive based environment.
4. Enable women to have a wider role in governance and decision-making.
5. To increase humanistic sensibility among the students in terms of gender equality.

Annual Gender Sensitization Action Plan:

1. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behaviour at all levels.
2. To conduct induction and the orientation programmes for the students to promote gender sensitization.
3. Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts
4. To prepare and deploy Student's code of conduct that promotes gender equality.
5. To follow "No Discrimination Policy" in all areas of academic and administrative matters.
6. Ensuring the integration of gender dimension in social activities in the campus.
7. Women faculty member will be encourage is to act as resource persons.

8. Encouraging women to play a lead role in college related activity and social activities.
9. Yoga for girls student with the view of helping them to maintain their physical and mental health to be introduced.

Committees:

College has formed various committees to execute the action plan. It requires collective efforts to bring out necessary changes. Following are the committees which assigned to work to get execute the gender sensitization action plan.

- 1) Anti-Sexual harassment cell
- 2) Grievance redressal cell
- 3) Anti-Ragging cell
- 4) Gender sensitization committee (Proposed)
- 5) Self defence cell (Alumni)

SAMMILANI TEACHERS' TRAINING COLLEGE

(Affiliated by BSAEU)

Measures initiated by the Institution for the promotion of gender equity

• Specific facilities provided for women

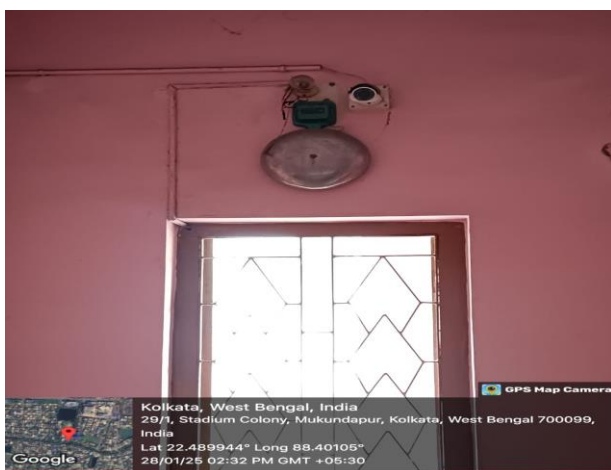
Sammilani Teachers' Training College emphasizes the importance of maintaining robust safety and security measures to ensure a conducive learning environment for its students and staff. The college implements strict security protocols, including regulated access to campus premises, regular monitoring, and emergency preparedness plans. Fire safety equipment and CC-TV facilities are readily available to address unforeseen incidents. These measures reflect the institution's commitment to fostering a safe and secure educational space that prioritizes the well-being of all its stakeholders.

Safety and Security:

CC-TV Camera



CC-TV Camera



Fire safety equipment



Common Room:

Sammilani Teachers' Training College provides a dedicated Girls' Common Room facility to ensure a comfortable and private space for female students. This room is equipped with necessary amenities, promoting relaxation and fostering a supportive environment for academic and personal growth.

